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Tax Inflation Numbers 2018 & 2019

Standard Deduction

| Filing Status | 2018 | 2019 |
|---------------|--------|--------|
| Single | 12,000 | 12,200 |
| MFJ/QW | 24,000 | 24,400 |
| НОН | 18,000 | 18,350 |
| MFS | 12,000 | 12,200 |

Additional Standard Deduction (Age 65 or older or Blind)

| Filing Status | 2018 | 2019 |
|---------------|-------|-------|
| Single | 1,600 | 1,650 |
| MFJ/QW | 1,300 | 1,300 |
| НОН | 1,600 | 1,650 |
| MFS | 1,300 | 1,300 |

2018 Standard Deduction Dependent^{**} = Greater of Earned Income + \$350 or \$1, 100.

Phase out of Itemized Deductions

Effective 2018, the phase-out of the itemized deductions provision is suspended for tax years 2017 through 2025.

2019 Kiddie Tax Threshold** = \$2,200

** Starting in 2018, the parent's tax rate is no longer used to calculate kiddie tax. Instead, taxable income attributable to net unearned income is taxed according to the tax brackets applicable to trusts and estates, with respect to both ordinary income and income taxed at the preferential net long-term capital gain rates.

Personal/Dependent Exemption = \$4,150

Effective 2018, the deduction for personal exemptions is suspended for tax years 2018 through 2025, the indexed number will continue to be used to determine qualified family dependent status.

Phase out of Personal/Dependent Exemptions

Effective 2018, the phase-out of the Personal/Dependent Exemption provision is no longer applicable because the deduction of personal/depended exemptions is suspended for tax years 2018 through 2025.

Child Tax Credit

| | 2018 | 2019 |
|-------------------------------|-------|-------|
| Maximum Credit | 2,000 | 2,000 |
| Refundability % | 15%* | 15% |
| Of earned income in excess of | 2,500 | 2,500 |

* Starting 2018, the refundable portion cannot exceed \$1,400 per qualifying child.

MAGI Phaseout Threshold for Child Tax Credit

| | 2018 | 2019 |
|---------|---------|---------|
| Single | 200,000 | 200,000 |
| MFJ/ QW | 400,000 | 400,000 |
| MFS | 200,000 | 200,000 |

Qualifying Dependent (other than Qualifying Child) Credit for 2019 is \$500 nonrefundable.

Adoption Credit

| | 2018 | 2019 |
|---------------|-------------------|-------------------|
| Credit | 13,810 | 14,080 |
| MAGI Phaseout | 207,140 - 247,140 | 211,160 – 251,160 |

| ITEM | ONE | TWO | THREE | NONE |
|--------------------|--------|--------|--------|--------|
| Earned Income | 10,180 | 14,290 | 14,290 | 6,780 |
| Amount | | | | |
| Maximum Amount of | 3,461 | 5,716 | 6,431 | 519 |
| Credit | | | | |
| Threshold Phaseout | 18,660 | 18,660 | 18,660 | 8,490 |
| (S/HOH/QW) | | | | |
| Completed Phaseout | 40,320 | 45,802 | 49,194 | 15,270 |
| (S/HOH/QW) | | | | |
| Threshold Phaseout | 24,350 | 24,350 | 24,350 | 14,170 |
| (MFJ) | | | | |
| Completed Phaseout | 46,010 | 51,492 | 54,884 | 20,950 |
| (MFJ) | | | | |

Earned Income Credit 2018

Earned Income Credit 2019

| ITEM | ONE | TWO | THREE | NONE |
|--------------------|--------|--------|--------|----------------|
| Earned Income | 10,370 | 14,570 | 14,570 | 6,920 |
| Amount | | | | |
| Maximum Amount of | 3,526 | 5,828 | 6,557 | 529 |
| Credit | | | | |
| Threshold Phaseout | 19,030 | 19,030 | 19,030 | 8 <i>,</i> 650 |
| (S/HOH/QW) | | | | |
| Completed Phaseout | 41,094 | 46,703 | 50,162 | 15,570 |
| (S/HOH/QW) | | | | |
| Threshold Phaseout | 24,820 | 24,820 | 24,820 | 14,450 |
| (MFJ) | | | | |
| Completed Phaseout | 46,884 | 52,493 | 55,952 | 21,370 |
| (MFJ) | | | | |

Section 179 Expensing

| | 2018 | 2019 |
|---------------|-----------|-----------|
| Expense Limit | 1,000,000 | 1,020,000 |
| Phaseout | 2,500,000 | 2,550,000 |

Mileage Rate (per mile)

| | 2018 | 2019 |
|------------|------|------|
| Business | .545 | .58 |
| Charitable | .14 | .14 |
| Moving* | .18 | .20 |
| Medical | .18 | .20 |

* Effective 2018, the moving expense deduction and the exclusion from income provision is allowed only to members of the Armed Forces (or their spouse or dependents) on active duty that move pursuant to a military order and incident to a permanent change of station.

Employer Provided Education Assistance

| 2018 | 2019 |
|-------|-------|
| 5,250 | 5,250 |

Qualified Transportation - monthly

| | 2018 | 2019 |
|-----------------------------------|----------------|----------------|
| Commuter Vehicle and Transit Pass | 260 | 265* |
| Qualified Parking | 260 | 265* |
| Bicycle | Suspended 2017 | Suspended 2017 |
| | - 2025 | - 2025 |

*The qualified transportation fringe benefit, including the parking and transit passes are no longer deductible to the Employer. Employers may continue to give the benefit and lose the deduction, or they may include it in Employee's taxable income.

Foreign Earned Income Exclusion

| 2018 | 2019 |
|---------|---------|
| 103,900 | 105,900 |

1244 Loss limit

| | 2018 | 2019 |
|--------|---------|---------|
| Single | 50,000 | 50,000 |
| MFJ | 100,000 | 100,000 |

Rental Real Estate Individual Exception (\$25,000)

| 2018 | 2019 |
|---------|---------|
| 100,000 | 100,000 |

Failure to File Minimum

| 2018 | 2019 |
|------|------|
| 210 | 215 |

AMT Exemption Amounts

| Filing Status | 2018 | 2019 |
|-----------------|---------|---------|
| Single/HOH | 70,300 | 71,700 |
| MFJ/QW | 109,400 | 111,700 |
| MFS | 54,700 | 55,850 |
| Estate & Trusts | 24,600 | 25,000 |

Phaseout of AMT Exemption Amounts

| Filing Status | 2018 | 2019 |
|---------------|-----------------------|-----------------------|
| Single/HOH | 500,000 - 781,200 | 510,300 – 797,100 |
| MFJ/QW | 1,000,000 - 1,437,600 | 1,020,600 - 1,467,400 |
| MFS | 500,000 - 718,800 | 510,300 – 733,700 |

Reduction is \$1 for every \$4 over AMTI

AMT 28% Rate Starts at (26% applies for amounts below)

| Filing Status | 2018 | 2019 |
|---------------|---------|---------|
| All others | 191,100 | 194,800 |
| MFS | 95,550 | 97,400 |

Trust & Estate Income Tax Rates 2018

| Over | But not over | Рау | % | Of amount over |
|--------|--------------|----------|----|----------------|
| 0 | 2,550 | | 10 | 0 |
| 2,550 | 9,150 | 255.00 | 24 | 2,550 |
| 9,150 | 12,500 | 1,839.00 | 35 | 9,150 |
| 12,500 | | 3,011.50 | 37 | 12,500 |

Trust & Estate Income Tax Rates 2019

| Over | But not over | Pay | % | Of amount over |
|--------|--------------|----------|----|----------------|
| 0 | 2,600 | | 10 | 0 |
| 2,600 | 9,300 | 260.00 | 24 | 2,600 |
| 9,300 | 12,750 | 1,868.00 | 35 | 9,300 |
| 12,750 | | 3,075.50 | 37 | 12,750 |

Income Tax Rates 2018

Single

| Over | But not over | Рау | % | Of amount over |
|---------|--------------|------------|----|----------------|
| 0 | 9,525 | | 10 | 0 |
| 9,525 | 38,700 | 952.50 | 12 | 9,525 |
| 38,700 | 82,500 | 4,453.50 | 22 | 38,700 |
| 82,500 | 157,500 | 14,089.50 | 24 | 82,500 |
| 157,500 | 200,000 | 32,089.50 | 32 | 157,500 |
| 200,000 | 500,000 | 45,689.50 | 35 | 200,000 |
| 500,000 | | 150,689.50 | 37 | 500,000 |

Married Filing Joint/Qualifying Widow

| Over | But not over | Рау | % | Of amount over |
|---------|--------------|---------|----|----------------|
| 0 | 19,050 | | 10 | 0 |
| 19,050 | 77,400 | 1,905 | 12 | 19,050 |
| 77,400 | 165,000 | 8,907 | 22 | 77,400 |
| 165,000 | 315,000 | 28,179 | 24 | 165,000 |
| 315,000 | 400,000 | 64,179 | 32 | 315,000 |
| 400,000 | 600,000 | 91,379 | 35 | 400,000 |
| 600,000 | | 161,379 | 37 | 600,000 |

Head of House Hold

| Over | But not over | рау | % | Of amount over |
|---------|--------------|---------|----|----------------|
| 0 | 13,600 | | 10 | 0 |
| 13,600 | 51,800 | 1,360 | 12 | 13,600 |
| 51,800 | 82,500 | 5,944 | 22 | 51,850 |
| 82,500 | 157,500 | 12,698 | 24 | 82,500 |
| 157,500 | 200,000 | 30,698 | 32 | 157,500 |
| 200,000 | 500,000 | 44,298 | 35 | 200,000 |
| 500,000 | | 149,298 | 37 | 500,000 |

Married Filing Separate

| Over | But not over | рау | % | Of amount over |
|---------|--------------|-----------|----|----------------|
| 0 | 9,525 | | 10 | 0 |
| 9,525 | 38,700 | 952.50 | 12 | 9,525 |
| 38,700 | 82,500 | 4,453.50 | 22 | 38,700 |
| 82,500 | 157,500 | 14,089.50 | 24 | 82,500 |
| 157,500 | 200,000 | 32,089.50 | 32 | 157,500 |
| 200,000 | 300,000 | 45,689.50 | 35 | 200,000 |
| 300,000 | | 80,689.50 | 37 | 300,000 |

Income Tax Rates 2019

Single

| Over | But not over | Рау | % | Of amount over |
|---------|--------------|------------|----|----------------|
| 0 | 9,700 | | 10 | 0 |
| 9,700 | 39,475 | 970.00 | 12 | 9,700 |
| 39,475 | 84,200 | 4,543.00 | 22 | 39,475 |
| 84,200 | 160,725 | 14,382.50 | 24 | 84,200 |
| 160,725 | 204,100 | 32,748.50 | 32 | 160,725 |
| 204,100 | 510,300 | 46,628.50 | 35 | 204,100 |
| 510,300 | | 153,798.50 | 37 | 510,300 |

Married Filing Joint/Qualifying Widow

| Over | But not over | Pay | % | Of amount over |
|---------|--------------|------------|----|----------------|
| 0 | 19,400 | | 10 | 0 |
| 19,400 | 78,950 | 1,940.00 | 12 | 19,400 |
| 78,950 | 168,400 | 9,086.00 | 22 | 78,950 |
| 168,400 | 321,450 | 28,765.00 | 24 | 168,400 |
| 321,450 | 408,200 | 65,497.00 | 32 | 321,450 |
| 408,200 | 612,350 | 93,257.00 | 35 | 408,200 |
| 612,350 | | 164,709.50 | 37 | 612,350 |

Head of House Hold

| Over | But not over | рау | % | Of amount over |
|---------|--------------|---------|----|----------------|
| 0 | 13,850 | | 10 | 0 |
| 13,850 | 52,850 | 1,385 | 12 | 13,850 |
| 52,850 | 84,200 | 6,065 | 22 | 52,850 |
| 84,200 | 160,700 | 12,962 | 24 | 84,200 |
| 160,700 | 204,100 | 31,322 | 32 | 160,700 |
| 204,100 | 510,300 | 45,210 | 35 | 204,100 |
| 510,300 | | 152,380 | 37 | 510,300 |

Married Filing Separate

| Over | But not over | рау | % | Of amount over |
|---------|--------------|-----------|----|----------------|
| 0 | 9,700 | | 10 | 0 |
| 9,700 | 39,475 | 970.00 | 12 | 9,700 |
| 39,475 | 84,200 | 4,543.00 | 22 | 39,475 |
| 84,200 | 160,725 | 14,382.50 | 24 | 84,200 |
| 160,725 | 204,100 | 32,748.50 | 32 | 160,725 |
| 204,100 | 306,175 | 46,628.50 | 35 | 204,100 |
| 306,175 | | 82,354.75 | 37 | 306,175 |

| | 2018 | 2019 |
|--|-------------|-------------|
| Covered Comp Limit | 275,000 | 280,000 |
| DB Max Benefit | 220,000 | 225,000 |
| DC Max Contribution | 55,000 | 56,000 |
| | | |
| Employee Deferral Limit | | |
| 401(k)/403(b) | 18,500 | 19,000 |
| 457 Deferral Limit | 18,500 | 19,000 |
| SIMPLE | 12,500 | 13,000 |
| IRA Contribution Limit | 5,500 | 6,000 |
| | | |
| Catch Up (Age 50 and older) | | |
| • 401(k)/403(b) | 6,000 | 6,000 |
| • 457 | 6,000 | 6,000 |
| SIMPLE | 3,000 | 3,000 |
| • IRA | 1,000 | 1,000 |
| | | |
| Highly Comp | | |
| Greater than 5% owner | All | All |
| Compensation | 120,000 | 125,000 |
| | | |
| Key Employee Greater than 5% owner | All | All |
| >1% owner with Comp > than | 150,000 | 150,000 |
| Officer with Comp > than | 175,000 | 180,000 |
| | 175,000 | 180,000 |
| ESOP 5 year distribution period | 1,105,000 | 1,130,000 |
| Amount to determine lengthening 5 years | 220,000 | 225,000 |
| | | |
| SEP Min Earnings | 600 | 600 |
| | | |
| Social Security | | |
| • Wage Base (6.2%) | 128,400 | 132,900 |
| Medicare (1.45%) | All | All |
| Excess Medicare tax (0.9%)* | 200/250 MFJ | 200/250 MFJ |
| Max Monthly Benefit | 2,788 | 2,861 |
| Quarter of Coverage | 1,320 | 1,360 |
| | | |
| Disability Thresholds | | |
| Max Earnings – Blind monthly | 1,970 | 2,040 |
| Max Earnings – Not Blind monthly | 1,180 | 1,220 |
| Trial Work Period (TWP) | 850 | 880 |

Retirement Inflation Numbers

| | 2018 | 2019 |
|--|--------|-----------|
| PBGC Annual Benefit @65 | 65,045 | 67,295.40 |
| PBGC Annual Premium | | |
| Single ER Plan – flat per person | 74 | 80 |
| Multi ER Plan - flat per person | 28 | 29 |
| Variable – per 1,000 of unfunded vested benefits | 38 | 43 |
| Cap per person | 523 | 541 |
| | | |
| Social Security Earnings Test – Yr | | |
| Under Full Retirement Age | 17,040 | 17,640 |
| Year of Full Retirement Age | 45,360 | 46,920 |
| | | |
| Cafeteria Plan – Health FSA | 2,650 | 2,700 |
| | | |
| Saver's Credit | | |
| • MFJ | 63,000 | 64,000 |
| • НОН | 47,250 | 48,000 |
| • MFS/S | 31,500 | 32,000 |

* Individuals with earned income of more than \$200,000 (\$250,000 for married couples filing jointly) pay an additional 0.9 percent in Medicare taxes, employee's portion only, not employer's portion.

Traditional IRA Limitations

| Taxpayer and spouse are not an active participant | Taxpayer(s) is/are an active participant in a qualified plan | | Taxpayer is NOT an active participant, but taxpayer's spouse is active |
|--|--|------------------------------------|--|
| No AGI Limit | Single/HOH | AGI Phaseout | |
| | 2018 2019 | \$63k - \$73k \$64k – \$74k | |
| | MFJ | AGI Phaseout | AGI Phaseout |
| | 2018 2019 | \$101k - \$121k \$103k - \$123k | \$189k - \$199k \$193k - \$203k |

Roth IRA Limitations

| Filing Status | 2018 | 2019 |
|---------------|-------------------|-------------------|
| Single/HOH | 120,000 - 135,000 | 122,000 - 137,000 |
| MFJ | 189,000 - 199,000 | 193,000 – 203,000 |
| MFS | 0 - 10,000 | 0 - 10,000 |

| | 2018 | 2019 |
|--------------------------------------|------------|------------|
| Annual Gift Tax Exclusion | 15,000 | 15,000 |
| Non US Citizen annual gift exclusion | 152,000 | 155,000 |
| Gift/Estate Credit Amount | 4,417,800 | 4,505,800 |
| Gift/Estate Exclusion Amount | 11,180,000 | 11,400,000 |
| Max Gift & Estate Rate | 40% | 40% |
| GSTT exemption | 11,180,000 | 11,400,000 |
| Estate Installments | 1,520,000 | 1,550,000 |
| Amount @ 2% | 608,000 | 620,000* |
| Special Use Valuation | 1,140,000 | 1,160,000 |

Estate Inflation Numbers

*Calculation (1,550,000 x 40%)

Tax Rates

| Taxable Gifts/Estate are | Then Tentative Gift/Estate Tax Equals |
|---|--|
| Over \$0 but not over \$10,000 | 18% of such amount |
| Over \$10,000 but not over \$20,000 | \$1,800 plus 20% of the excess of such amount over \$10,000 |
| Over \$20,000 but not over \$40,000 | \$3,800 plus 22% of the excess of such amount over \$20,000 |
| Over \$40,000 but not over \$60,000 | \$8,200 plus 24% of the excess of such amount over \$40,000 |
| Over \$60,000 but not over \$80,000 | \$13,000 plus 26% of the excess of such amount over \$60,000 |
| Over \$80,000 but not over \$100,000 | \$18,200 plus 28% of the excess of such amount over \$80,000 |
| Over \$100,000 but not over \$150,000 | \$23,800 plus 30% of the excess of such amount over \$100,000 |
| Over \$150,000 but not over \$250,000 | \$38,800 plus 32% of the excess of such amount over \$150,000 |
| Over \$250,000 but not over \$500,000 | \$70,800 plus 34% of the excess of such amount over \$250,000 |
| Over \$500,000 but not over \$750,000 | \$155,800 plus 37% of the excess of such amount over \$500,000 |
| Over \$750,000 but not over \$1,000,000 | \$248,300 plus 39% of the excess of such amount over \$750,000 |
| Over \$1,000,000 | \$345,800 plus 40% of the excess of such amount over \$1,000,000 |

Fundamentals Inflation Numbers

Student Loan Interest Deduction (\$2,500)

| | 2018 | 2019 |
|--------|-------------------|------------------|
| | MAGI Phaseout | |
| Single | 65,000 - 80,000 | 70,000 – 85,000 |
| MFJ/QW | 135,000 - 165,000 | 140,000 -170,000 |

Lifetime Learning Credit

| | 2018 | 2019 |
|--------|-------------------|-------------------|
| | MAGI Phaseout | |
| Single | 57,000 – 67,000 | 58,000 – 68,000 |
| MFJ/QW | 114,000 - 134,000 | 116,000 - 136,000 |

20% of the first \$10,000 of qualified higher education expenses

American Opportunity Credit/Hope Scholarship Credit

| | 2018 | 2019 |
|------------|-------------------|-------------------|
| Max Credit | 2,500 | 2,500 |
| | MAGI Phaseout | |
| Single | 80,000 - 90,000 | 80,000 - 90,000 |
| MFJ/QW | 160,000 - 180,000 | 160,000 - 180,000 |

100% of the first \$2,000 of qualified tuition expenses plus 25% of the next \$2,000 for the first four years of post-secondary education.

US Savings Bond Interest Exclusion

| | 2018 | 2019 |
|--------|-------------------|-------------------|
| | MAGI Phaseout | |
| Single | 79,550 – 94,550 | 81,100 - 96,100 |
| MFJ/QW | 119,300 – 149,300 | 121,600 - 151,600 |

Coverdell Education Savings Account (\$2,000)

| | 2018 | 2019 |
|--------|-------------------|-------------------|
| | MAGI Phaseout | |
| Single | 95,000 - 110,000 | 95,000 - 110,000 |
| MFJ/QW | 190,000 – 220,000 | 190,000 - 220,000 |

| Attained Age Before Year End | 2018 | 2019 |
|------------------------------|-------|-------|
| 40 or less | 420 | 420 |
| >40 and ≤ 50 | 780 | 790 |
| >50 and ≤ 60 | 1,560 | 1,580 |
| >60 and ≤ 70 | 4,160 | 4,220 |
| > 70 | 5,200 | 5,270 |

Eligible Long-Term Care Premiums

Archer Medical Savings Accounts

| | | 2018 | 2019 |
|--------------------|--------------------------|-------|-------|
| Self Only Coverage | | | |
| • | Deductible not less than | 2,300 | 2,350 |
| • | And not more than | 3,450 | 3,500 |
| • | Annual out of pocket | 4,550 | 4,650 |
| | expense does not exceed | | |
| | | | |
| Family Coverage | | | |
| • | Deductible not less than | 4,600 | 4,650 |
| • | And not more than | 6,850 | 7,000 |
| • | Annual out of pocket | 8,400 | 8,550 |
| | expense does not exceed | | |

Health Savings Accounts

| | | 2018 | 2019 |
|--------------------|--------------------------|--------|--------|
| Self Only Coverage | | | |
| • | Deductible not less than | 1,350 | 1,350 |
| • | Annual out of pocket | 6,650 | 6,750 |
| | expense does not exceed | | |
| • | Annual Contribution | 3,450 | 3,500 |
| | | | |
| Family Coverage | | | |
| • | Deductible not less than | 2,700 | 2,700 |
| • | Annual out of pocket | 13,300 | 13,500 |
| | expense does not exceed | | |
| • | Annual Contribution | 6,850 | 7,000 |
| | | | |
| Catch | up for 55 or older | 1,000 | 1,000 |

Medicare

| | 2018 | 2019 |
|---|--------|--------|
| Part A | | |
| Deductible per benefit period (days 1-60) | 1,340 | 1,364 |
| Coinsurance per day (days 61 – 90) | 335 | 341 |
| Coinsurance per day (days 91 – | 670 | 682 |
| 150)**Lifetime reserve days | | |
| Skilled Nursing coinsurance (days 21-100) | 167.50 | 170.50 |
| Hospital Insurance Premiums per month | 422 | 437 |
| | | |
| Part B | | |
| Deductible per year | 183 | 185 |
| Monthly Premium* | 134 | 135.50 |

* May vary depending on income.

Social Security Maximum Family Benefit

<u>2018</u>

(a) 150 percent of the first \$1,144 of the worker's PIA, plus

(b) 272 percent of the worker's PIA over \$1,144 through \$1,651, plus

(c) 134 percent of the worker's PIA over \$1,651 through \$2,154, plus

(d) 175 percent of the worker's PIA over \$2,154.

<u>2019</u>

(a) 150 percent of the first \$1,184 of the worker's PIA, plus

(b) 272 percent of the worker's PIA over \$1,184 through \$1,708, plus

(c) 134 percent of the worker's PIA over \$1,708 through \$2,228, plus

(d) 175 percent of the worker's PIA over \$2,228.

Social Security PIA

<u>2018</u>

Sum of three separate percentages of the AIME

- (a) 90% of the first \$895
- (b) 32% of the AIME over \$895 and less than \$5,397
- (c) 15% of the AIME that exceeds \$5,397

Maximum PIA = \$2,788 at Normal Retirement Age Calculated at age 62

<u>2019</u>

Sum of three separate percentages of the AIME

- (a) 90% of the first \$926
- (b) 32% of the AIME over \$926 and less than \$5,583
- (c) 15% of the AIME that exceeds \$5,583

Maximum PIA = \$2,861 at Normal Retirement Age